

UNIVERSITY OF MINNESOTA RETIREES ASSOCIATION (7/1/2020-6/30/2021)
HEALTH CARE BENEFITS COMMITTEE ANNUAL REPORT
6/10/2021

Dale Swanson
Nancy Fulton

Benefits Advisory Committee Mission and Scope

The Benefits Advisory Committee (BAC) will advise the Administrative Working Group (AWG) and the vice president for human resources (or designee) on benefit offerings common to non-represented employee groups (specifically excluding the Faculty Retirement Plan, the Optional Retirement Plan, MSRS, faculty group disability, and faculty group life insurance). The BAC will collaborate with the benefits advisory committees of the several represented groups on issues of common interest.

Benefits Advisory Committee Participation

Dale Swanson was the Chair of Benefits Advisory Committee during the last year and will be the chair for the next year. Nancy Fulton was a UMRA representative to the committee.

Plan Reviews

The Committee reviewed the following plans

Delta Dental PPO, Delta Dental Premier
Virgin Pulse (Wellbeing Program)
Discovery Benefits (Flexible Spending Account)
Fairview Specialty Pharmacy
Prime Therapeutics
Medica Elect/Essential
Medica Choice National, Regional, HSA, ACO

2022 Current Employee Medical and Dental Plan Rates

Medical Plans - Net 4.6 percent overall increase across all plans
Dental Plans - No change in dental rates

Benefits Advisory Committee Minutes

The minutes for all of the Benefits Advisory Committee meetings can be found here

<http://bac.umn.edu/meetings/meeting-minutes>